

Date: 28/12/2022

To Hemanth j m, hemanthhemanthjm21797@gmail.com, 6361196611.

Dear Hemanth j m,

We are happy to welcome you to **TekWorks Enterprise Solutions Private Limited.** As a valued member of the team, we look forward to you playing an important role in helping us achieve our Vision, uphold our Leadership Principles, and live our Culture.

As an organization, we value **PASSION, ACCOUNTABILITY, OUT-OF-THE-BOX THINKING, and COLLABORATION** in people.

This letter of intent is made to you based on your performance in our Assessment and final round of interview. You are required to undergo our intense 6-month, **Training Program**. Post the successful completion of the Training, you will be hired as a full-time employee of **TekWorks**. You will be paid INR 10,000 per month as a stipend during these 6 months of training.

After successful completion of your college degree graduation and the Training Program, you will be issued an offer letter with a minimum salary package of INR 3.5 lakhs per annum with mentioning your salary details and that you will be hired on the payrolls of TekWorks from August 2023. We look forward to you beginning your career with our Training Program within 1<sup>st</sup> week of Feb 2023.

Please complete your joining formalities as per our instructions from Our HR Team. Kindly be ready with all your documents (Originals and attested) to complete your joining formalities.

We request you to get in touch with the HR team in case you need any further assistance and support at <u>info@tekworks.in</u>. We sincerely hope that your period of association with us will be long, pleasant, and of mutual benefit.

For TekWorks Enterprise Solutions Pvt Ltd.,

(1. Seidhal

Sridhar Tirumala Managing Director