



Moodlakatte Institute of Technology

MITK CULTURAL CLUB

TOPIC

A Guest talk on HR trends in Modern Industry

GUEST

**Mr. Subramanya Ramakrishna
General Manager- Warehouse Operation
Manipal Technologies Ltd**

ORGANIZED ON

Date : 30th September 2023

Venue: MITK Campus

PARTICIPANTS*

All 1st year MBA Students

PREAMBLE

HR trends in modern industry can significantly impact students and recent graduates as they enter the job market. Understanding these trends can help students better prepare for their future careers and adapt to the changing landscape. To stay competitive and address the unique challenges of the industry, it's crucial for HR professionals and organizations to stay informed about the latest trends and adapt their practices accordingly.

REPORT

On the date 30/09/2023 Department on Business Studies conducted a Guest talk on HR trends in the modern industry by Mr. Subramanya Ramakrishna General manager Warehouse Operation for Manipal technologies Ltd. This session created an opportunity to the students to overcome their fear of recent trends in Job market and to understand possibilities to create a path way which can help to create a successful career.

Objectives:

These objectives help students prepare for the dynamic world of work and stay ahead of the curve. Here are the key objectives of studying HR trends for students;

1. Understanding HR trends gives students a competitive edge in the job market. It equips them with knowledge that is highly sought after by employers, making them more employable.
2. Students can develop a deeper understanding of the evolving workplace, which helps them make informed career choices, develop relevant skills, and prepare for interviews and job applications.
3. HR trends reveal how the world of work is changing, which prepares students to be more adaptable and open to new ways of working and learning throughout their careers.
4. By studying HR trends, students can connect with HR professionals, professors, and peers who share their interests, helping them build a strong professional network.
5. Keeping up with HR trends encourages a mindset of continuous learning, which is invaluable in a world where skills can quickly become outdated.
6. Students can identify the skills in demand and work on developing these skills, which can make them more competitive job candidates.
7. Studying HR trends helps students make informed decisions about their career paths, such as choosing a specialization within HR or deciding which industries to target.
8. Knowledge of HR trends in employee well-being and mental health can help students manage their own well-being and advocate for a healthy work environment.
9. Some students may be inspired to become entrepreneurs. Studying HR trends can help them design HR practices that promote success in their own businesses.

Studying HR trends is an investment in a student's future career. It provides insights into the changing dynamics of the workforce, helping students make more informed career decisions, develop relevant skills, and stay competitive in the job market.

Outcome:

trends in modern industry offers several significant benefits for students as they prepare for their future careers. This session help students in enhancing employability in students, helps in their career preparation, gives competitive advantage, improve in skills of the students, opportunities to create a network, to plan for long term career plan and many more.

Summary:

Studying HR trends in modern industry benefits students by increasing their employability, career readiness, and adaptability. It equips them with the knowledge and skills needed to excel in HR roles, make informed career choices, and contribute to ethical and sustainable HR practices

ORGANIZING COMMITTEE

Staff co-coordinators:

Mrs. Amruthmala

Mrs. Akshatha Naik

Mr. Venkatesh Shetty

Mrs. Thilaka Laxmi

Ms. Kavya

Student Coordinators:

Mr. Jovial

Mr. Lakshminarayan

Ms. Divya

Ms. Pragnya

Invitation



MOODLAKATTE INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi & Approved by AICTE, New Delhi)

Moodlakatte - 576217, Kundapura Taluk, Udupi District, Karnataka

HR Trends in the Modern Industry



Mr. Subramanya Ramakrishna

General Manager - Warehouse Operations

Manipal Technologies Limited

September 30, 2023 | 2:00 PM to 4:00 PM | MIT Kundapura Auditorium

For 1st year MBA students

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Prepared by: Prof. Thilaka Laxmi

Signature/Seal of the Principal

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