

# **Moodlakatte Institute of Technology**

Master of Business Administration (MBA)

# **TOPIC**

# Session On 'Placement Opportunity'

Organized On

**Date:** 14/Feb/2023 **Venue:** Auditorium

# **Resource Person**

Mrs. Amruthmala

Dean TPIR & Sr. Assistant Professor

Moodlakatte Institute of Technology Kundapura

# **Contact Details**

Phone No:

Mrs. Amruthmala: 9901724414

# **Participants**

Branch/ Section: 1<sup>st</sup> sem MBA Students Number of Students: 65

#### **PREAMBLE**

We believe in nurturing talent, fostering growth, and providing exceptional opportunities for individuals to thrive. Today, we have gathered a diverse group of talented individuals who have shown great potential, skills, and enthusiasm for their respective fields.

Throughout this placement session, our primary objective is to match your skills and aspirations with the right opportunities within our organization. We understand that each one of you brings unique talents, experiences, and aspirations, and we are committed to providing an inclusive and supportive environment that values diversity and encourages innovation.

During this session, you will have the opportunity to showcase your abilities and demonstrate why you would be an asset to our team. We have carefully designed a series of assessments, interviews, and interactions to evaluate your technical competence, problem-solving abilities, teamwork skills, and overall fit with our organizational culture.

# **BRIEF PROFILE OF TRAINER**

Prof. Amruthmala

**MBA- Banking & Finance** 

Dean TPIR & Sr. Assistant Professor

# Moodlakatte Institute of Technology Kundapura

Industry Experience: 7 Years

Teaching: 5 Years

- .

# **Experience:**

- Managed educational institution-based placement services and activities.
- Conducted workshops and seminars regarding career preparation, interview skills and job search techniques.
- Oriented students on job readiness techniques, labor market and vocational information.
- Supported job seekers, especially students, to obtain job of their choice and skill.
- Interacted with various corporate human resource departments to understand current vacancies.
- Initiated and implemented internship for course students with the support of corporate and public sector organizations.
- Worked as a consultant for Janatha Group for setting up and bringing in new HR policies and procedures.
- Worked as QA and HR for Manipal Group.
- Handled Marketing Subjects

**REPORT** 

The following report outlines the details and outcomes of a 3-hour training program conducted for 65

first year mba students. The training program was organized by Dept. of MBA. The focus of the

training program was on giving the current job market conditions to the students.

**Objectives:** 

Identify and select the most suitable candidates: The primary objective of a placement session is to

identify and select the candidates who are the best fit for the available job positions within the organization. This involves evaluating their skills, knowledge, experience, and potential to determine

if they meet the requirements of the roles.

Assess candidate competencies: The placement session aims to assess the technical competencies,

problem-solving abilities, communication skills, leadership potential, and other relevant qualities of the candidates. This evaluation helps the organization understand the candidates' capabilities and

potential for success in their desired roles.

Provide an opportunity for candidates to learn about the organization: The placement session serves

as a platform for candidates to learn more about the organization, its values, work culture, and the available job opportunities. It allows candidates to gain insights into the organization's goals, vision,

and expectations, enabling them to make informed decisions about their career paths.

**Training Details:** 

Duration: The training program spanned 3 hours

Participants: 65 first year mba students

Trainers: Experienced placement trainer

**Training Methodology:** 

One on one interaction

**Outcomes and Benefits:** 

Successful placements: The primary outcome of a placement session is the successful placement of

candidates into suitable job positions within the organization. Candidates who meet the desired criteria and exhibit potential for growth and success are offered employment opportunities that align

with their skills and aspirations.

Identification of talent: The placement session helps identify and recognize talented individuals who

possess the necessary skills, knowledge, and potential to contribute to the organization's success.

These individuals can be considered for current or future job openings, forming a pool of talented candidates for the organization to tap into.

Strengthened talent pipeline: A successful placement session contributes to building a strong talent pipeline for the organization. Even if all candidates are not immediately placed, the session helps the organization maintain connections with promising individuals who may be suitable for future job opportunities, ensuring a consistent flow of skilled candidates.

Enhanced organizational performance: By placing qualified candidates into appropriate roles, the placement session contributes to enhancing the overall performance of the organization. The right individuals in the right positions can contribute to increased productivity, improved teamwork, and the achievement of organizational goals.

#### **ORGANIZING COMMITTEE**

Prof. Harish

Prof. Amruthmala

Prof. Venkatesh

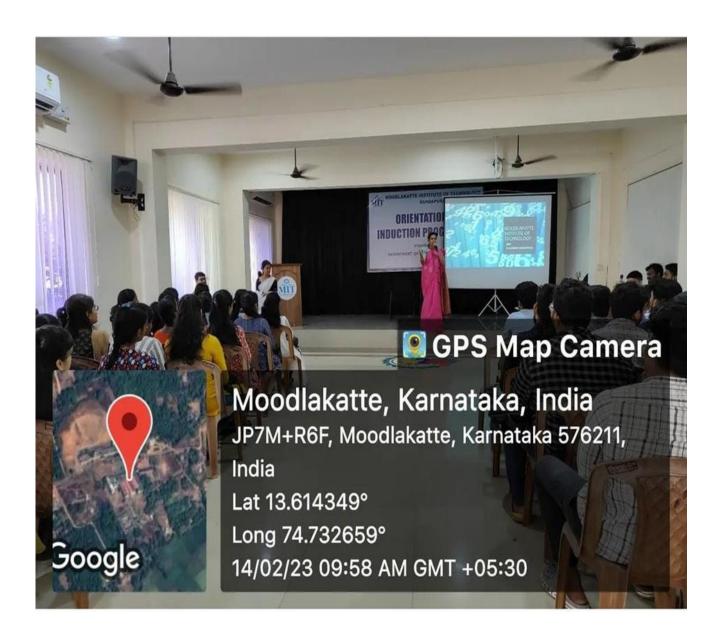
Prof. Thilaka laxmi

Prof. Kavya

Prof. Ashritha

### **FEEDBACK**

**Students:** The participants' feedback regarding the training program was overwhelmingly positive, highlighting the trainers' expertise.



Principal
Moodlakatte Institute of Technologs
Moodlakatte, Kundapura - 576217
Udupi Dist, Karnataka